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WE SET GOALS FOR HEALTHY ENVIRONMENT AND HIGH-QUALITY PRODUCTS, THEN BUILD UP SUSTAINABLE TRUST IN CLIENTS AND PARTNERSHIP











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Introduction

Globe renewable energy group joint stock company would like to send its valued partners and customers respectful greetings and wishes for success, development and prosperity.!

Over 20 years of operation, Globe Renewable Energy Group Joint Stock Company is proud to be one of the leading units in Vietnam in the field of improving oil production technology FOR (FO 0.8S); HN FO; HN-DO and petroleum trading in the region with national standard quality

Besides a strong team of professional staffs, skilled and experienced workers, Globe also focuses on the investment in modern machinery and equipment. Globe's achievements today are the result of serious investment in the quality of products, services, people, facilities and management systems, along with the commitment: **"Building credibility as the foundation, putting customers at the centre of business".** At Globe, quality is put on the top, thereby to build trust in customers and partners.

With passion and desire for contribution to the development of prosperity, Globe constantly strives to improve the quality of products and services. We are grateful for the trust of our customers and partners, and look forward to continuing on the path of development and success.

Best regards!

Message from the founders



Mr. Pham Xuan Hai, Born in 1976, Founder of GLOBE - Master of Economic Management, Executive Committee of the Consumer Protection Association of Ha Nam Province, and Member of the Central Committee of Vietnam People's Committee, term VII. Currently holding the position of Chairman of the Board of Directors of GLOBE Renewable Energy Group Joint Stock Company.

CLEAN GASOLINE, GREEN FUTURE

GLOBE Renewable Energy Group Corporation (GLOBE) was founded by the pioneering spirit of Mr. Pham Xuan Hai, an expert in the safe and environmentally friendly production and distribution of petroleum products, and its founding shareholders.

Driven by the issue of environmental pollution caused by plastic and rubber waste, which significantly impacts our living environment and human health, the Company's Board of Directors has implemented advanced recycling technologies. These technologies transform non-degradable waste into a fuel source for production, creating value for society.

Throughout its years of operation, GLOBE has been unwavering in its commitment to environmental protection and worker safety. Guided by this mission, the company has proactively established comprehensive long-term plans encompassing fire safety, occupational safety, and emissions management. GLOBE firmly believes in sustainable development, ensuring that economic growth is harmonized with environmental stewardship.

In addition, GLOBE Renewable Energy Group Joint Stock Company always considers innovation as a lever for development, proactively improving and enhancing the quality of products and services to create differentiated values, and high-quality products, and bring high incomes to employees.



Mr. Dang Ha Lam, born in 1981, Co-founder of GLOBE, Advisor to the GLOBE Board of Directors - Doctor of Business Administration from IFUGAO University-Philippines, Doctor of Finance from EIU-Paris was a senior expert in charge of finance and capital source for Panasonic, Mizuho, and Standard Chartered Bank corporations.

Currently, he holds the position of Chairman of VOC Capital's Board of Directors, Chairman of the Board and CEO of The Noodle House chain and the GAAPNOW real estate technology platform, a member of MOC Capital, supporting capital mobilization and enterprise restructuring,...

With many years of experience working at large domestic and foreign corporations and running many businesses with large revenues. He understands that the biggest difficulty for business owners is a lack of capital for production and business activities. He has worked with many large investment funds to support many Vietnamese businesses in accessing capital from these funds. Many businesses, through his restructuring and capital calling support, have mobilized large amounts of capital during their very short time.

GLOBE GROUP., JSC



Mr. Le Tuan Anh, born in 1976, Co-founder of GLOBE, Advisor to the GLOBE Board of Directors - Bachelor of Hanoi University of Architecture, Master of Business Administration - Belgian Business Administration Institute (UBI), held many key positions in the apparatus of enterprise and bank leadership boards; is a senior expert in the field of real estate, financial institutions, and banks.

Currently, he holds the position of CEO of HeraGroup.

With extensive experience in various fields, he has been involved in the development of large-scale businesses and projects such as urban areas, high-end hotels, and renewable energy projects in Vietnam (Solar, Wind, WTE - waste-to-energy incineration, etc.). He also serves as an executive and advisor to the Board of Directors for many businesses, financial institutions, and banks. He has a deep understanding of financial investment regulations and a long-term vision to forecast future financial market trends. With his passion and experience, he has provided financial consulting, investment, management, and capital mobilization services to many businesses.

GLOBE GROUP., JSC



COMPANY'S INFORMATION

Globe Renewable Energy Group Joint Stock Company



Founded in 2007

Tax code: 0700210203

Main fields: FOR oil production (FO 0.8S), HN FO, HN-DO, petroleum trading

Company's name in English: GLOBE RENEWABLE ENERGY GROUP JOINT STOCK COMPANY

Short name:

GLOBE GROUP., JSC





Head office:	Crossroad 5 Nguyen Van Cu Street, Le Hong Phong Ward, Phu Ly City, Ha Nam Province			
Factory	ry Thung Ham, Hong Son Hamlet, Thanh Son Commune, Kim Bang District, Ha Nam Prov			
Hotline:	0915.599.356			
Email:	hanampetrolimex@gmail.com/xangdauxuanhoa.hn@gmail.com			
Website:	https://globe.vn/			
Charter capital:	60.000.000 VND			
Representative:	Mr. Nguyen Hung Son (Director)			

Milestones

+ Production is operated efficiently on an area of 3 hectares with an output of 24,000 tons of oil/year and 15,000 tons of plastic beads/ year.

+ Developing a network of retail stores with 6 service projects and petrol stations that have been put into operation.

Modern petroleum transportation vehicle with 10 tank trucks.

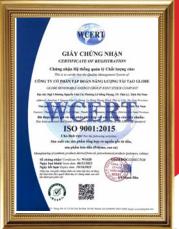
Xuan Hoa Petroleum Trading Joint Stock 000 Company registered for the 8th change 000 00 on April 18, 2023 with the name of Globe Renewable Energy Group Joint Stock Company. The Plant manufaturing Oil, furnace fuel oils FOR (FO 0.8S), HN FO, HN-DO, plastic granules, Master batch colorful plastic granules came into operation with an investment of 2019 170 billion dong. Production area was 3ha with output 24,000 tons oil/year and 15,000 tons of plastic granules /year. Equitized with the Xuan Hoa Petroleum Trading Joint Stock Company, it operated in the field of manufacture and trade in 2007 petroleum and products derived from petroleum, chemical products oil. The charter capital was 40 billion dong." Globe Renewable Energy Group Joint Stock Company (formerly Xuan Hoa Construction Co., Ltd.) was established in the field of activity was civil construction and

interior decoration.

Typical achievements















Vision

Becoming a leading company in Vietnam in the field of petroleum production and trading by investing in new technologies and improving production processes to provide fuel products which meet customer needs and compliance with regulations and quality standards. At the same time, the Globe Renewable Energy Group Joint Stock Company will be listed on the stock market.

Mission

- Our company sets the goal for environment protection by turning rubber- plastic waste into renewable energy.
- Bringing to the community and customers the oil product-plastic beads with best quality when reusing.
- Creating stable jobs for employees.

Core values

HUMANE

Globe builds sustainable relationship with customers, partners, colleagues, investors and society by benevolence, the spirit of humanity

QUINTESSENCE

The Globe's goal is to build a team of elite staffs who have both talent and virtue to make quintessential products with superior quantity.

PRESTIGE

Globe puts PRESTIGE on top to make a competitive weapons, always tries our best to fulfill customers, commits to quality of products and services.



DEDICATION

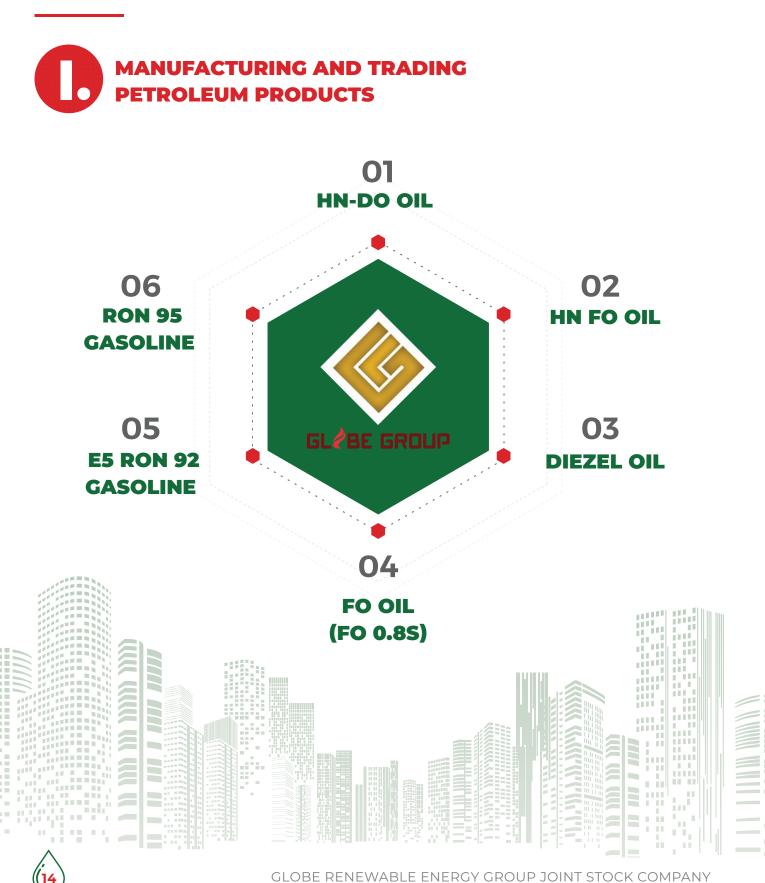
Globe considers DEVOTION as an important background in business. Each employee at Globe is all honor law and upholds virtuousness, conscience and responsibilities to the profession.

INTELLIGENCE

Globe considers creativity as vitality, lever to create outstanding value in each product and service.

SPEED

Globe takes speed, efficiency in each action as a guideline. Speedy customer service, work performance, and quick problem- solving is all what Globe is about to. Field of activities

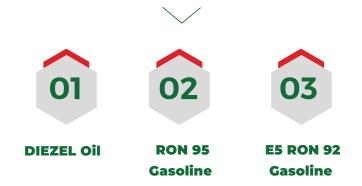


TRADING PETROLEUM



Besides producting petroleum, Globe also expands the scope of business to gasoline trading with a retail store network consisting of 6 service projects and a chain of gas stations spreading throughout the country with 3 active projects. This contributes to affirming Globe's position in the petroleum market, simultaneously improves retail chain of petrol system, and meets travel needs of vehicle users.

The Globe system of petrol and oil retail stores is trading the following products



(15



EMPLOYEES ARE OPERATING GHN-DO DISTILLATION SYSTEM





IMAGE OF TYPICAL PRODUCTS



HN-DO high-grade oil



HN-DO oil for furnace





FOR oil

HN FO oil









Condensation system for HNFO product



Filtering and processing system for refined HN-DO oil







CRACKING RUBBER, PLASTIC SYSTEM









IMAGE OF OIL PRODUCTION PROCESS FROM PLASTIC





















MANUFACTURING RECYCLED PLASTIC PARTICIPLES, PRIMARY PLATIC BEADS



Recycled plastic pellet production line

O1 Recycled plastic particles

Globe specializes in manufacturing recycled plastics such as: PE, PP, HPE, PS, PVC, etc., and serving the packaging products industry, plastic bags, bottle caps, water pipes, household appliances, etc.



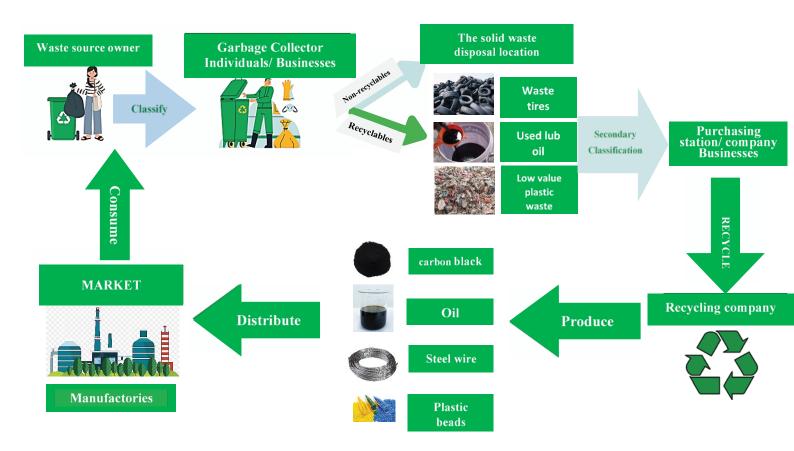
Primary plastic beads

We provide common primary plastics such as: PP, PS-GPPS, HIPS, POM, PA, etc., and serve the industries that produce high-value products, require safety, and have high technology such as: Packaging, automobile, electronics, medicine, construction, etc.





Model of classification of waste based on its sources and product circle



Extended producer responsibility according to the law on environmental protection and decree no. 08/2022/ND-CP

OBJECTS, ROADMAP FOR IMPLEMENTING





Lubricant oil

All 1/1/2024



Tires, tubes

All 1/1/2024



THE OBJECTS SUPPORTED ARE FACILITIES DIRECTLY RECYCLING PRODUCTS, BAGS AS BELOW

Bags: plastic packaging bags, plastic pet, ...



Lubricant oil



Tires, various types rubbers

Mandatory recycling rate, mandatory recycling specification

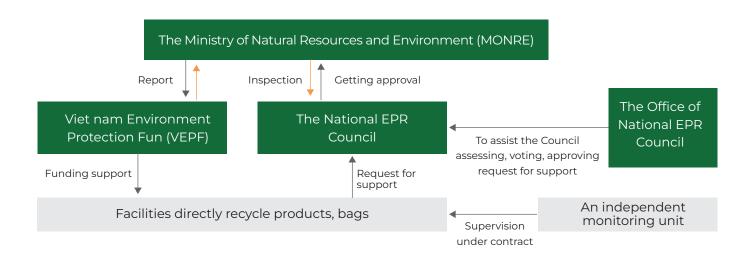


Phụ lục XXII ĐANH MỤC SĂN PHẨM, BAO BÌ PHẢI ĐƯỢC TÁI CHẾ KÈM THEO TÝ LE TÁI CHÉ VÀ QUY CÁCH TÁI CHÉ BẮT BUỘC (Kèm theo Nghị định số 08/2022/NĐ-CP ngày 10 tháng 01 năm 2022 của Chính phủ)

TT (1) A. BA	Phân nhóm sản phẩm, bao bì (2) AO BÌ	Danh mục sản phẩm, bao bì (3)	Tỷ lệ tái chế bắt buộc cho 3 năm đầu tiên (4)	Quy cách tái chế bắt buộc (Thu hồi tối thiều 40% khối lượng của sản phẩm, bao bì được tái chế theo tỷ lệ tái chế bắt buộc) (5)
10		A.3.6. Bao bì đơn vật liệu mềm	10%	 Giải pháp tái chế được lựa chọn: 1. Sản xuất hạt nhựa tái sinh làm nguyên liệu sản xuất cho các ngành công nghiệp. 2. Sản xuất sản phẩm khác. 3. Sản xuất hóa chất (trong đó có dầu).
11		A.3.7. Bao bì đa vật liệu mềm	10%	 Giải pháp tái chế được lựa chọn: 1. Sản xuất hạt nhựa tái sinh làm nguyên liệu sản xuất cho các ngành công nghiệp. 2. Sản xuất sản phẩm khác. 3. Sản xuất hóa chất (trong đó có dầu).
C. DA	ÚU NHỚT			· · · · · · · · · · · · · · · · · · ·
17	C.I. Dầu nhớt cho động cơ	C.1.1 Dầu nhớt cho động cơ	15%	 Giải pháp tái chế được lựa chọn: 1. Chưng thu hồi đầu gốc hoặc loại dầu khác. 2. Chưng thu hồi đầu các phân đoạn.
D. SĂM, LÓP				
18	D.1. Săm, lốp các loại	D.1.1. Săm, lốp các loại	05%	 Giải pháp tái chế được lựa chọn: 1. Lốp dán công nghệ cao theo tiêu chuẩn của nhà sản xuất. 2. Cắt, thu hồi bột cao su, làm cốt liệu. 3. Chưng phân đoạn thành dầu.



Support for recycling



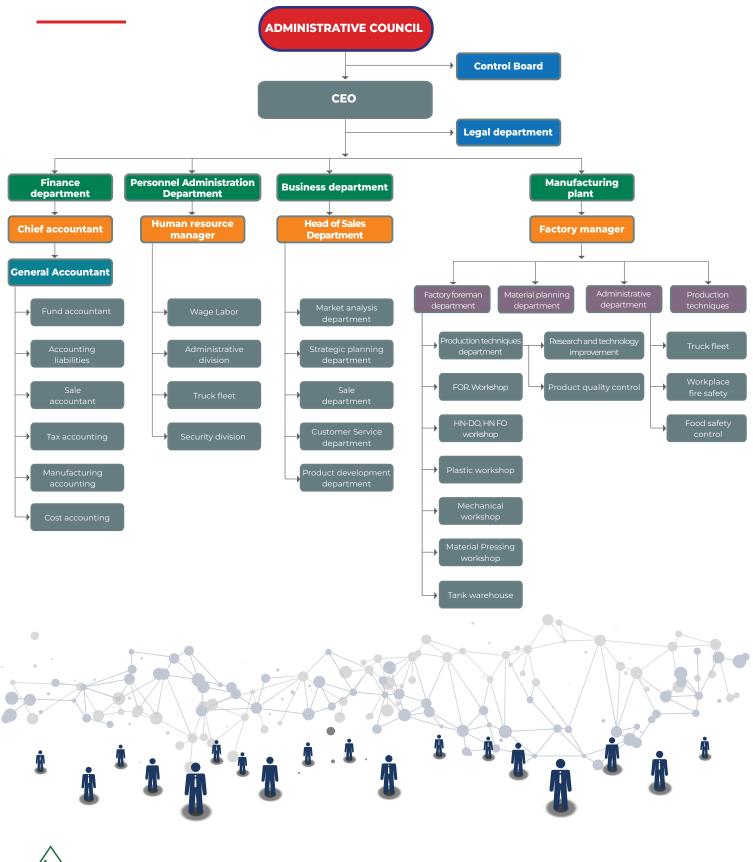








ORGANIZATIONAL CHART



Corporate culture





- Constantly learning and developing ourselves.
 Happy community, making success.
 Acting with all passion.
 Committing an act in accordance with the committed value.
 Developing relationships that bring a lot of value.
 Building community relationships, practicing preeminent welfare policy
 Strengthening effective financial resource management, increasing profits for the Company.
 Harmonizing the interests between businesses and customers, Considering customer satisfaction as a measure of success.
 - Committing to always complying with regulations on environment protection to protect our common home community.





Some images of company activities

Welcome Chairman of ALBA GROUP ASIA Dr. Axel Schweitzer and ALBA's Misson to GLOBE'S Manufactory







Some images of company activities





Some pictures at charity programs:

Besides production and business activities, charity and social security programs are also one of the activities focused on by Globe to help disadvantaged people in society. With the motto "Happiness is love given and given right to those in need". The Board of Directors and employees of Globe Renewable Energy Group Joint Stock Company always keep in mind that they will continue to maintain volunteer activities to help disadvantaged people, try to reach more places and help more people.





Target of strategy development



About the product

Improving the quality of products and services, promoting commercial civilization, having suitable sales policies for each customer group, attracting customers who consume products directly.

About the customers

Focusing on the northern market and customers of Cement Factory, Glass Factory, Brick Factory, Concrete Batching Plant, ... and boiler combustion systems.





About science and technology

Regularly updating, investing in modern equipment, and applying scientific and technological advances in production, business and management of the company in order to increase productivity and generate more profits.t

About Environment

Particular attention is paid to the work of ensuring fire safety, labour safety - environmental sanitation, and gas emission management as the foundation for development.



About human resources

Recruiting staff with adequate qualities to train professionally to meet the requirements of developing the company. Building a friendly professional working environment for employees at the same time.

About Finance

Strictly managing the cost, ensuring effective use of capital to improve financial capacity, ensuring continuous, stable and solid development.





Typical partners









GLOBE RENEWABLE ENERGY GROUP JOINT STOCK COMPANY

• HEAD OFFICE

Crossing 5, Nguyen Van Cu Street, Le Hong Phong Ward, City. Phu Ly, Ha Nam Province, Vietnam

FACTORY

Thung Ham, Hong Son Hamlet, Thanh Son Commune, Kim Bang District, Ha Nam Province, Vietnam

CONTACT INFORMATION

- **Hotline:** 0915.599.356
- Email: hanampetrolimex@gmail.com / xangdauxuanhoa.hn@gmail.com
- Website: https://globe.vn/